



Accessibility for Individuals with Disabilities

Dear Valued Customers:

ESAB GROUP CANADA INC is committed to improving accessibility for individuals with disabilities and complying with the mandatory customer standard addressed in Ontario Regulation 429/07 ("Customer Service Standard") under the *Accessibility for Ontarians with Disabilities Act* ("AODA").

Feedback

We would like to hear your comments, questions and suggestions about the provision of our goods or services to people with disabilities.

Feedback should be addressed to HR Coordinator, and can be sent in writing or by telephone to the following:

Attention: Leah Hackett
6010 Tomken Rd, Mississauga, ON, L0M 1B3
Phone: 905-670-4851

Availability of Documents

You may request a copy of the Company's Accessible Customer Service Plan, Customer Service Accessibility Policy for Individuals with Disabilities, or any other document required under the AODA or the Customer Service Standard. To do so, please contact the Leah Hackett in writing or by telephone at the above-noted address. They can also be accessed on our website at www.esab.ca.

Thank you.

ESAB Group Canada, Inc.